



**HAYES ENGINEERING SERVICES LIMITED
AND
HAYES CLADDING SYSTEMS LIMITED**

QUALITY POLICY

Hayes Engineering Services Limited (the 'Organisation') aims to provide defect free products to its customers on time and within budget.

The Organisation operates a Quality Management System that has gained BS ISO 9001: 2000 certification, including aspects specific to the provision of structural and secondary steel, stairs, balustrades and balconies, featured steel work in mild and stainless steel. General fabricators. Manufacture and supply of cold rolled structural sections and components. Rolled profile cladding.

The management is committed to:

- 1) Develop and improve the Quality Management System.
- 2) Continually improve the effectiveness of the Quality Management System.
- 3) The enhancement of customer satisfaction

The Management has a continuing commitment to:

- 1) Ensure that customer needs and expectations are determined and fulfilled with the aim of achieving customer satisfaction.
- 2) Communicate throughout the Organisation the importance of meeting customer needs and all relevant statutory and regulatory requirements.
- 3) Establish the Quality Policy and its objectives.
- 4) Ensure that the Management Reviews set and review the quality objectives, and reports on the Internal Audits results as a means of monitoring and measuring the process and the effectiveness of the Quality Management System.
- 5) Ensure the availability of resources.

The structure of the Quality Management System is defined in this Quality Procedures Manual

All personnel understand the requirements of this Quality Policy and abide with the contents of the Quality Procedures Manual.

The Organisation complies with all relevant and statutory and regulatory requirements.

The Organisation constantly monitors its quality performance and implements improvements when appropriate.

This Quality Policy is regularly reviewed in order to ensure its continuing suitability.

Copies of the Quality Policy are made available to all members of staff. Copies of the minutes of the management Reviews, or extracts thereof, are provided to individual members of staff in accordance with their role and responsibilities as a means of communicating the effectiveness of the Quality Management System.